

DATE: February 18, 2021

TO: Depot Network & CSA Management

RE: Critical Worker Benefit Program

Depot Owners/Operators & CSA Management:

As you may be aware, the Government of Alberta has announced a new program for critical workers. The <u>Critical Worker Benefit</u> will provide a one-time payment of \$1,200 to eligible Albertans in recognition of their hard work to provide Albertans with the care and critical services they need.

The BCMB has attempted to get confirmation on whether or not depot and CSA plant staff would be eligible for the payment. As our industry occupations are not clearly listed on the <u>Government of Alberta's website</u>, we have been advised that eligibility cannot be confirmed in advance and therefore an application must be submitted in order to be analyzed and a determination made whether the employee qualifies.

It is important to note that employers are required to apply on behalf of their employees. We strongly recommend indicating on the application that recycling services (including depots) have been deemed an essential service.

When considering whether to apply, please note the following:

- Employers must apply on behalf of employees.
- Applications are being accepted until **March 19, 2021**.
- If the application is rejected, there is a 10-day challenge period.
- To be eligible, workers must:
 - o earn \$25 per hour or less;
 - have worked at least 300 hours between October 12, 2020 and January 31, 2021;
 and
 - o be located and working in Alberta.

If you decide to apply on behalf of your employees, please carefully review the information on the <u>Government of Alberta's website</u>. Here you will also find application information and the link to the application portal.

Should you have further questions and wish to contact staff at the Critical Workers Benefit Program, please use the contact information below:

Phone: 780-310-4455

Hours: 8:15 am to 4:30 pm (Monday-Friday)